



# Waukeee

THE KEY TO GOOD LIVING

## Mission Statement

The mission of Waukeee City government is to provide excellent municipal services in a customer-friendly and most cost-effective manner, and to engage the residents in creating a great community.

### VISION 2034

*WAUKEE 2034 is a GREAT CHOICE FOR FAMILIES – A COMMUNITY FOR A LIFETIME.*

*WAUKEE 2034 is SAFE and BEAUTIFUL with LEISURE AMENITIES FOR ALL TO ENJOY.*

*WAUKEE 2034 has a "HOMETOWN FEELING" with QUALITY HOUSING OPTIONS, ACCESS TO QUALITY SHOPPING, BUSINESSES AND JOB DESTINATIONS, and EASY MOBILITY within Waukeee and the Des Moines Metro area.*

### GOALS 2024

FINANCIALLY SOUND CITY PROVIDING EXCELLENT SERVICE VALUE

MANAGED AND PLANNED GROWTH AND DEVELOPMENT

BUSINESS AND JOB OPPORTUNITIES

EXPANDED COMMUNITY AND LEISURE OPPORTUNITIES

### POLICY AGENDA 2019-2020

#### TOP PRIORITY

- Major Streets Financing Plan and Sequencing
- Long-term City Facility Plan: Implementation
- Regional Water Supply Strategy
- Affordable Housing Policy and Plan
- Environmental Policy/Renewable Energy Strategy – Community and City
- Sports Complex Development/Community Park

#### HIGH PRIORITY

- Kettlestone Development Plan
- 5-Way Intersection Layout
- Traffic Signal Synchronization Plan
- Sports Tourism/Destination Venue
- Water Rate Stabilization
- Annexation: Hunter Hollow Neighborhood
- Original Waukeee: Triangle

### MANAGEMENT AGENDA 2019-2020

#### TOP PRIORITY

- City Disaster Plan
- Management Succession Planning and Program
- Highway 6 Access Management
- State Legislative Agenda and Advocacy
- Zoning Code: Adoption

#### HIGH PRIORITY

- Kettlestone Trail Master Plan: Greenbelt Phase 2
- Tier 5-6 Backup and Disaster Recovery
- Fire/Building Code: Update
- Apple Data Center Development

## City of Waukee STRATEGIC PLAN, continued

### MANAGEMENT IN PROGRESS 2019-2020

HRIS System: Accuracy	City Council Chambers AV Improvements	Continuity of Operations Plan: Initiated	Radio Programming Project
Basic Hiring Policy Process: Standardization	Library RTU Replacement	Off Boarding Process: Creation	Employee Handbook (Union/Non-Union): Update
Electronic Human Resources Files: Cleanup	Citywide Standards and Style Guide	Technology Policies	AMI Utility Meter Change Out
Wireless Improvements: Continuation	Fire Staff Vehicles: Replacement	Mobile Data Management	U.S. Postal Service Addressing
Network Security Improvements 1.0: Continuation	City Infrastructure Projects: CIP Quarterly Report	Electronic Employee Access	Urban Farming Ordinance: Work Session
Computer Replacements	Cellular Tower Arrays: Review	Library Strategic Plan	Future Gas Purchase: Capacity Waukee No. 2
Ongoing File Migration/ Reorganization	On Boarding Process: Creation	Library Accreditation	Annexation: North Warrior Lane
Police Policies Update	Library Art Gallery in Coal Mine Meeting Room	Learning Express Online Resource: Launch	Census 2020: Preparation
Police Workforce Diversification	Sensory Spaces Program: Launch	City Crisis Communication Plan: Development	Farm Leases for Apple – Owned Land
Public Safety Access Control System	Kettlestone Website – Waukee.org Merger	Annual Record Card: Development	CED Action Plan: Implementation
Supervisory Training Program: Development	5" Hose Transition	Police Policies and Procedure Software	Site Information: Update
Centralized Records Management System	City Phone System: Replacement	Evergreen Marketing Piece: Development	Fox Creek Park Rules
Searchable Media (Photo/ Video) Database	Financial Application Audit/ Reconfigurations	Fire Strategic Plan: Development	2019 4th of July Carnival
Fire Vehicle Maintenance Plan	Digital Plan Review Software Upgrade	Capital Asset Report	Golf Cart Fleet Replacement
Benefits and Open Enrollment: Integration to HR	Staff Directory (Photo/Bios): Development	Westcom Strategic Plan	Keyless Entries: Rental Facilities
Second Retirement Savings Account Provider	360 Degree Tours: City Parks and Facilities	Job Descriptions: Update	Emerald Ash Borer Plan
HR Forms: PAF Update	Fire Records Management System – Phase 2	Tragedy Plan Procedures for HR	
		Westcom: Direct Connection	
		Active Shooter Training/Exercise	
		Employee Timekeeping System with Payroll Processing	

### MAJOR PROJECTS 2019-2020

City Hall Exterior Renovation	Sunrise Drive/Raccoon River Valley Trail Traffic Signal	10th Street/Sunrise Drive Improvements
DBA: Installation	Entrance Signs and Wayfinding Signs: Phase 1 Installation	SW Area Water Main Extension: Phase 2
Fire Upstairs Flooring Replacement/ Paint	SE Kettlestone Boulevard Extension	Fox Creek Park Project
Outdoor Warning System: Little Walnut Creek, West Spruce	University Avenue Gas Main Extension	Splash Pad
Library Renovation: Phase III	Transit Water Main Replacement Improvement Phase 1	Warrior Trail Connector (near High School)
NW Area Water Main Extension Phase 2	Original Waukee Sanitary Sewer Rehabilitation Phase 5	Westtown Meadows Park
Alice's Road Project	Lift Station No. 3 Rehabilitation Phase 2	CIP Equipment Replacement
NW Area Chloramination Facility and Xenia Connection	ADA Transition Plan Ramp Improvements Phase 1	Alice Nizzi Park: Construction
University Avenue Asphalt Improvements (6th Street to 10th Street)		Glynn Village Park: Construction
		Miracle League Complex and Program Development