



Mission Statement

The mission of Waukeee City government is to provide excellent municipal services in a resident-focused and most fiscally responsible manner, and to engage the residents in creating a vibrant community.

VISION 2035

WAUKEE 2035 is a
COMMUNITY FOR A LIFETIME.

WAUKEE 2035 is
SAFE and BEAUTIFUL with
LEISURE AND ENRICHMENT AMENITIES FOR
ALL TO ENJOY.

WAUKEE 2035 is your HOMETOWN - with
QUALITY HOUSING, BUSINESSES AND CAREER
OPPORTUNITIES and EASY AND SAFE
MOBILITY OPTIONS.

GOALS 2025

FINANCIALLY SOUND CITY PROVIDING
EXCELLENT SERVICE VALUE

MANAGED AND PLANNED GROWTH
AND DEVELOPMENT

BUSINESS AND JOB OPPORTUNITIES

EXPANDED COMMUNITY AND LEISURE
OPPORTUNITIES

POLICY AGENDA 2020-2021

TOP PRIORITY

- Select the best option to meet Waukeee's long-term water supply needs
- Develop and implement a strategy for the construction of new affordable housing units
- Revise the economic development strategy for promoting commercial growth in Waukeee
- Explore and implement the use of traffic calming measures that impact traffic safety in neighborhoods
- Write a business plan for Triumph Park and begin construction in 2020
- Prepare a long-term technology plan for the organization

HIGH PRIORITY

- Develop a plan to schedule and finance the construction of major streets
- Prepare a plan for the management of stormwater in the Sugar Creek Watershed
- Present a policy for partnering with and providing funding to assist local non-profit organizations
- Approve a plan for the development of The Quarter Entertainment District
- Assemble a plan to identify and acquire greenspaces in undeveloped areas
- Develop guidelines for the design of neighborhoods

MANAGEMENT AGENDA 2020-2021

TOP PRIORITY

- Prepare a management succession plan
- Design and implement short- and long-term plans to address COVID-19
- Monitor the development of the Apple Data Center
- Develop a plan for the citywide continuity of operations
- Prepare a plan for the development and use of the western expansion of Centennial Park

HIGH PRIORITY

- Comprehensive Plan - Stormwater Element: Development
- Parkland Dedication Ordinance: Adoption
- Stream Bank Stabilization Grant Program: Direction and Funding
- State Legislative Agenda and Advocacy
- Fire/Building Code Update: Adoption

City of Waukeee STRATEGIC PLAN, continued

MANAGEMENT IN PROGRESS 2020-2021

Police Policies: Update	"Mayor's Minute" Quarterly Video Series: Launch	"Waukeee News" Monthly Video Series Launch	Public Key Infrastructure: Implementation
Police Workforce Diversification	Capital Projects Webpages and Monthly Reports	Mobile Command Center Vehicle: Purchase, Deployment	Microsoft Server, Windows and Office Licensing: Upgrade
Technology Policies: Adoption and Implementation	Network Security Improvements (ClearPass): Completion	Off-Boarding Process: Creation	IT Fiber Improvements – Splice and Bury in Ground
Laserfiche Receipt Management: New System	HR Forms: PAF Update	AV Improvements for Public Safety, Public Works and Library	Collective Bargaining Agreement: CWA Approval
Print Management	Police Policies and Procedure Software	Fire Protection/EMS 28E Agreement: Van Meter Township	Digital Library Card
New Photo/Video Studio	Capital Asset Report: Replacement Schedule and Funding	Supervisory Training Program: Fire, Public Works	Building/Structures Demolition
Nextdoor App: City Presence	Radio Programming Project	M&C Departmental SOPs	Asset Transfer of South Outfall Sewer Project to WRA (28E Agreement: Completion)
2020 4th of July Fireworks	Employee Handbook [Union/Non-Union]: Update	Technology Steering Committee: Formation	Specifications for Public Improvements: Update
City Crisis Communications Plan and Guidelines: Development	Employee Purchasing Card Software: Implementation	Polk County E911 Strategic Plan: Development	Stormwater Grant Program Awareness Campaign: Development
Digital Plan Review Software: Upgrade	Vendor Payment by Credit Card: Implementation	Cyber Incident Response Plan/Recovery Plan	Land Donation: Habitat for Humanity
Assistant Finance Director: Hiring	Fire Dept. Leadership/Officer Development Program: Development	Fire Strategic Plan: Development	Future Gas Purchase: Capacity Waukeee No. 2
Fire Dept. Community Engagement/Public Education Program: Development – Phase 1	Employee Benefit Flyer for Retiring/Terminating Employees: Development	Westcom Strategic Plan: Update	Census 2020: Complete Count
Recruitment/Hiring SOP: Development	Computer Refresh for Public Safety and Public Works	Library Initiative: Internal Signage, Style and Branding Guidelines, PSA Handbook, ADA Compliant Website	Kettleview Development Encompass Building Site Plan
Unified Communications System Deployment and Training	On-Boarding Process: Creation	Library Light Replacement Project	Kettlestone Marketing Materials
Agenda Management for Committees, Boards, Commissions and Council: Digital Process Transformation	Job Descriptions: Update	Library Stormwater Project Education	Miracle League Complex: Fundraising Update Report
Library Patron Technology Solution: Implementation	Westcom: Direct Connection	Employee Timekeeping System with Payroll Processing	Golf Course Software to Track Inventory
Evergreen City Marketing Brochure	NeoGov Requisition Process for Hiring Managers: Implementation		Chip Reader Compliance with Credit Card Processing Rules

MAJOR PROJECTS 2020-2021

Fire Station 91 Renovation Project	Wastewater Treatment Facility: Demolition	NW 10th Street/NW Sunrise Drive Improvements Phase 1: Construction
Outdoor Warning System: West Spruce	Ashworth Road/Grand Prairie Parkway Intersection Improvements: Design	Public Library Stormwater Improvements: Construction
Library Parking Lot	Warrior Lane Improvements Phase 1: Design, Construction	Gas Utility 60 Pound System Upgrade: Construction
Original Waukeee Sanitary Sewer Rehabilitation Phase 5 (Manhole Rehabilitation): Design, Construction	ADA Transition Plan Sidewalk Ramp Improvements Phase 1: Construction	10" Gas Main Project (NW 10th Street and Meredith Drive): Construction
Lift Station No. 3 Rehabilitation Phase 2: Construction	Golf Course Erosion Control (Creek Edges): Completion	NW Douglas Parkway Extension (NW 10th Street to Sports Complex Entrance): Design
SE Kettlestone Boulevard Extension (East of Grand Prairie Parkway): Construction	NW 2nd Street Extension (NW Venture Drive to NW Sunrise Drive): Design	Youth Sports Complex Phase 1: Bridge and Fishing Pier
Kettlestone Trunk Sewer Extension: Construction	Aquifer Storage and Recovery Well (ASR) Project: Design	Alice Nizzi Park: Construction
NW Sunrise Drive/Raccoon River Valley Trail Crossing: Construction	Traffic Signal Enhancement Project: Construction	Glynn Village Park: Construction
Transite Water Main Replacement Improvement Phase 1: Construction	Alice's Road (Hickman-University) Street Medians/Landscaping/Intersection Project: Construction	Golf Course Bridge Replacement Strategy
Tree Replacement Program: Completion		