



Waukeee
THE KEY TO GOOD LIVING

Full-Time Employee Benefits July 2020 – June 2021

Vacation:

1st Year of Service – 5 days per year
2nd-4th Years of Service – 10 days per year
5th-15th Years of Service – 15 days per year
16th Year of Service plus – 20 days per year

Holidays – 10 paid holidays (New Year’s Day, President’s Day, Memorial Day, Independence Day(4th of July), Labor Day, Veteran’s Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Eve, Christmas Day)

Sick Leave – 8 hours for each full month of employment

Life Insurance – The City provides \$50,000 of life insurance for the employee. Additional life insurance may be purchased by the employee for themselves, their spouse, and children.

Long Term Disability – The City provides Long Term Disability for each full-time employee.

Short Term Disability – Short Term Disability is available for purchase by the employee.

Health/Dental/Vision Insurance

Monthly premium - \$320 Family Plan or \$160 if participating in the Wellness Program

Monthly premium - \$140 Single Plan or \$70 if participating in the Wellness Program

Section 125 Flexible Spending Account – Medical and Dependent Care

Retirement

IPERS – Iowa Public Employees Retirement System

ICMA-RC 457 Retirement Plan available, non-matching.